

# Exhibit 16

## VIII. Disciplinary and/or Criminal Actions

### A. Criminal Convictions, Pleas and Admissions:

The information in this section may not be comprehensive. The courts are now required by law to supply this information to the Board.

**Dr. Padmanabhan has had no criminal convictions in the past ten years.**

### B. Hospital Discipline:

This section contains several categories of disciplinary actions taken by Massachusetts hospitals during the past ten years which are specifically required by law to be released in the physician's profile.

<b>1.</b>	<u>Facility:</u>	Cambridge Health Alliance
	<u>Action Begin Date:</u>	11/9/2010
	<u>Action End Date:</u>	10/28/2011
	<u>Action:</u>	Suspension of right or privilege Termination or non-renew of K
	<u>Basis or Allegation:</u>	Failure to follow internal by-laws, rules, etc. Interpersonal skills/personal behavior Inadequate documentation in patient medical records

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<b>2.</b>	<u>Facility:</u>	Cambridge Health Alliance
	<u>Action Begin Date:</u>	10/28/2011
	<u>Action End Date:</u>	
	<u>Action:</u>	Resignation
	<u>Basis or Allegation:</u>	Failure to follow internal by-laws, rules, etc. Interpersonal skills/personal behavior Inadequate documentation in patient medical records

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### C. Board Discipline:

This section includes final disciplinary actions taken by the Massachusetts Board of Registration in Medicine during the past ten years.

**Dr. Padmanabhan has not been disciplined by the Board in the past ten years.**